#  Pen-y-ffordd Tennis Club Penyffordd Tennis Club

# Pen-y-ffordd Tennis Club Anti-Bullying Policy

**Statement of Intent**

Our anti-bullying policy sets out how we feel about bullying as a club, what we’ll do to tackle it and how we’ll support children and young people who experience or display bullying behaviour.

# Bullying

* all forms of bullying will be acted upon
* everybody in the club has a responsibility to work together to stop

 Bullying can include online as well as offline behaviour

* bullying behaviour can include :
* physically pushing, kicking, hitting, pinching etc.
* name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others
* non-verbal behaviours
* Posting of derogatory or abusive comments, videos or images on social media
* racial, homophobic, transphobic or sexist comments, taunts or gestures
* Sexual comments, suggestions or behaviour
* Unwanted physical contact

**Pen-y-ffordd tennis club will:**

* recognise its duty of care and responsibility to safeguard all players from harm
* Promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures
* ensure that bullying behaviour is not tolerated or condoned
* take action to investigate and respond to any reports of bullying from children and young people
* encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct for behaviour
* ensure coaches are given access to information, guidance and training on bullying

 **Each participant, coach, volunteer or official will:**

* encourage individuals to speak out about bullying behaviour
* respect every child’s need for, and right to, a play environment where safety, security, praise recognition and opportunity for taking responsibility are available
* respect the feelings and views of others
* recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued
* Show appreciation of others by acknowledging individual qualities, contributions and progress
* ensure safety by having rules and practices carefully explained and displayed for all to see
* report incidents of bullying behaviour they see -by doing nothing you are condoning a behaviour

# Supporting children

* We’ll let children know who will listen to and support them
* We’ll create an “open door” ethos where children feel confident to talk to an adult about bullying behaviour or any other issue that affects them
* Potential barriers to talking (including those associated with a child’s disability or impairment) will be acknowledged and addressed at the outset to enable children to speak out
* We’ll make sure children are aware of helpline numbers
* anyone who reports an incident of bullying will be listened to carefully and reports will be taken seriously
* any reported experience of bullying behaviour will be investigated and will involve listening carefully to all those involved
* Children experiencing bullying behaviour will be supported and helped to uphold their right to play and live in a safe environment
* those who display bullying behaviour will be supported and encouraged to develop better relationships
* We’ll make sure that sanctions are proportionate and fair

# Support to the parents/guardians

* Parents or guardians will be advised on the clubs bullying policy and practice
* any experience of bullying behaviour will be discussed with the child’s parents or guardians
* Parents & guardians will be consulted on action to be taken (for both victim and bully) and we’ll agree on these actions together
* Information and advice on coping with bullying will be made available
* Support will be offered to parents & guardians, including information from other agencies or support lines

# Useful contacts & How to get help

NSPCC Helpline 0808 800 5000

Childline 0800 1111 / [www.childline.org.uk](http://www.childline.org.uk/)

Kidscape www.kidscape [.org.uk](http://org.uk/)

Anti-Bullying Alliance [www.antibullyingalliance.org](http://www.antibullyingalliance.org/)

Penyffordd Tennis Club Welfare Officer(s): penyfforddsafeguarding@gmail.com